

Homeless Solutions, Inc., seeks a community leader to carry on our mission of combating homelessness and providing affordable housing in Morris County, New Jersey.

Vision and Hope: Homeless Solutions, Inc., (HSI) is the leading non-profit in Morris County providing shelter, affordable housing and services to homeless and low-income members of our community. HSI's mission is to empower the homeless and working poor with the tools needed to rebuild and strengthen their lives and to provide safe, affordable and well-maintained housing where families can grow and prosper.

Empowerment and Success: HSI was founded in 1983 through a collaboration of the faith communities' who were concerned with the growing number of homeless people on the streets of Morristown, NJ. Now, HSI is the largest provider of shelter and services to the homeless in Morris County, managing 85 beds for single men and women and families with children. Recognizing a need for continuing life skill education, HSI established a Transitional Housing Program (THP) that offers 10 temporary apartments for families where supportive services are provided to insure greater successful transition into permanent housing. HSI is also a premier developer of affordable, environmentally sustainable housing for working families. We own and operate 57 newly constructed affordable housing apartments and presently have an additional 27 units under development. HSI also owns and operates The Mt. Kemble Home, which has been providing housing to low-income, senior women since 1883.

Talent and Dedication: HSI is staffed by experienced and talented people who work in a congenial and collaborative environment in their commitment to our mission. The Board of Trustees is established and committed as it provides ongoing support and dialogue with the staff to achieve the organization's goals. It actively promotes the mission of the organization and its reputation in the community.

Growth and Responsibility: HSI is tireless in its efforts to inspire others to support our mission. Our success is due to our ability to articulate our mission in a way that resonates and motivates others to contribute to our vision. The organization is well regarded and

supported by the community and the donor base has grown with each successive year. We recently launched and are completing a successful capital campaign, which will further secure our ongoing fiscal stability.

We are currently seeking an engaging, creative, and hardworking leader who will successfully maintain and further expand the commitment and success of HSI - a leader with vision, compassion and the ability to inspire others.

Primary Purpose of the Position: HSI looks to recruit a “boots on the ground” CEO who will lead and commit to advancing our mission, reputation, and growth. The position will include the following responsibilities:

- Help design and implement vision and strategy for next era of HSI’s work in our community
- Enhance and promote HSI’s profile in the community
- Continue to grow our strong donor base
- Build and deepen relationships with existing donors
- Cultivate an atmosphere of cooperation and service to our guests and the community
- Advocate in the community and government for homeless people and homes people can afford
- Lead strong, collegial staff
- Assure legal and fiscal compliance for all levels of the organization’s work
- Ensure continued quality of environment for shelter, THP and Mt. Kemble guests, and employees and volunteers
- Be a part of a strong and cooperative community of nonprofit and civic organizations in Morris County, NJ
- Use best practices in national affordable housing to guide continued improvement of HSI’s work
- Inform and collaborate with Board of Trustees to advance mission and strength of organization
- Develop relationships with prospective new Trustees to maintain a committed and talented Board

Qualifications: *We are open to candidates from a variety of backgrounds and prefer an Advanced Degree with proven experience in the following areas:*

- Dedication to our mission of combating homelessness and providing affordable housing
- Organizational/Business management
- Development, fundraising and Major Gifts
- Demonstrated networking and interpersonal skills
- An excellent communicator and inspiring disposition
- Calm, compassionate decisive decision maker
- Non-profit involvement

Offering a Competitive Compensation Package: Full-time, Salaried, Exempt position: Generous benefits including health, dental and life insurance, 403b plan and paid vacation.

Homeless Solutions, Inc. is offering an energetic and proven leader the opportunity to make an impactful contribution for the betterment of our community.

Contact: Admin@HomelessSolutions.org

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