# Housing Community Developer IV - Project Manager

**Salary -** \$83,645.54 - \$139,409.71 Annually

Location - FAIRFAX (FH22), VA

Job Type - FT Salary W BN

**Job Number -** 23-03512

**Department - Housing & Community Dev** 

**Opening Date - 12/09/2023** 

Closing Date - 1/5/2024 11:59 PM Eastern

Pay Grade - S29

Posting Type - Open to General Public

To apply: <a href="https://www.governmentjobs.com/careers/fairfaxcounty/jobs/4300018/housing-community-developer-iv-project-manager?keywords=housing&pagetype=jobOpportunitiesJobs">https://www.governmentjobs.com/careers/fairfaxcounty/jobs/4300018/housing-community-developer-iv-project-manager?keywords=housing&pagetype=jobOpportunitiesJobs</a>

#### Job Announcement

The Fairfax County Redevelopment and Housing Authority (FCRHA) is an award-winning provider of affordable housing recognized regionally and nationally for its achievements. The FCRHA, a US Department of Housing and Urban Development-designated "Moving to Work" agency, was established in 1966 as a separate political body from the Fairfax County Government an possesses specific powers granted by state law to act as the county's local housing finance agency. In 1973, the Fairfax County Board of Supervisors established the Department of Housing and Community Development (HCD). HCD serves as staff to the FCRHA as well as the Board of Supervisors. Under this unique, synergistic arrangement, HCD manages a wide variety of housing programs and services, including all real estate finance, development, and preservation activities of the FCRHA – including an expanding portfolio of public/private partnership projects.

## THE MISSION

The mission of HCD is to create and preserve affordable housing and caring, livable communities; serve the diverse needs of Fairfax County's residents through innovative programs, partnerships, and effective stewardship; and foster a respectful supportive workplace. Fairfax County's strategic focus is on providing affordable housing for those with the greatest need, including individuals and families experiencing homelessness, persons with disabilities, and people with extremely low incomes.

The Fairfax County Board of Supervisors adopted a goal of no net loss of affordable housing in the county and in 2022, doubled the county's affordable housing production goal from 5,000 to 10,000 net new units affordable to households earning up to 60 percent area median income by 2034. This ambitious goal has spurred a robust need to develop new opportunities for affordable housing production and preservation through the work of the Affordable Design, Development, and Construction within HCD, in partnership with other county agencies.

# THE OPPORTUNITY

Works within the Design, Development, and Construction Division to support the FCRHA in its work to preserve, expand, and facilitate affordable housing opportunities in Fairfax County. Under supervision, this position is responsible for the overall development and management of capital improvement projects and public-private partnership (P3) projects including rehabilitation and new construction of low- and moderate-income housing and associated community facilities. Acts as an agency representative and manages project development, entitlements, design, construction, schedule, and budget. Works within a collaborative environment, negotiates agreements, and manages design and construction contracts of HCD projects. Leads a diverse group of project stakeholders in the successful completion of assigned projects using a team-based approach,

ensuring finance and design plans are coordinated with development partners, stakeholders, and other interested agencies. Ensures project compliance with federal, state, and local requirements and provides periodic updates of project progress to senior officials, state and federal agencies, and community groups. Prepares Board items and present to the Board of Supervisors, Fairfax County Redevelopment and Housing Authority (FCRHA), and other groups as required. Ensures effective management to deliver on-budget and on-time completion of assigned projects that meet using agency requirements.

**Note:** The assigned program areas for this position are housing, urban/regional planning, architecture, engineering, public administration, business administration, or related field.

Working for Fairfax County Government offers a culture of well-being that empowers, educates, and engages employees and promotes a holistic approach to physical, mental, emotional, social, spiritual, and financial wellness. Watch these videos to learn more:

- Click <u>here</u> to watch a video on Working for Fairfax County Government
- Click <u>here</u> to watch a video on benefits offered by Fairfax County Government

For more information on the Fairfax County Department of Housing and Community Development, click <u>here</u>.

You also can view <u>here</u> the Fairfax County Redevelopment and Housing Authority Fiscal Year 2022 Annual Report which represents a high-level overview of many of the substantial developments we have undertaken and the impact of our work within the community and in the lives of the residents who have been served through these efforts.

The Department of Housing and Community Development is committed to the One Fairfax Policy by intentionally considering equity when making policies, delivering programs and services, considering diverse ideas and perspectives, and communicating with transparency in the decision-making processes. Click <a href="here">here</a> to learn more about the One Fairfax policy.

# **Employment Standards**

# **MINIMUM QUALIFICATIONS:**

Any combination of education and experience and training equivalent to the following: (Click on the aforementioned link to learn how Fairfax County interprets equivalencies for "Any combination, experience, and training equivalent to") Graduation from an accredited four-year college or university with a bachelor's degree in a related field of study such as planning, engineering, architecture, economics, construction science, business or public administration, finance, real estate, social work, public policy or other related field; Plus four years of experience related to an assigned program area.

#### **CERTIFICATES AND LICENSES REQUIRED:**

Driver's license.

# PREFERRED QUALIFICATIONS:

- Five years of project management experience working on the planning, design, and/or construction of capital improvement programs, local and federal housing programs, housing development.
- Project management experience on highly complex public-private partnership, building, and real estate development projects. Highly motivated, with exceptional communication (i.e., verbal, written, and presentation) and team leadership skills.
- Significant experience in dealing with public and private development partners in creating high quality development proposals, conducting comparative analysis of competing development options, and negotiating complex project development agreements.

- Project Management Professional or Certified Construction Manager certification.
- Knowledge of federal, state, or local building, and site codes and regulations and affordable housing programs.
- Must be able to work well with the community, local, state, and federal appointed and elected officials, and other county agencies.
- Hands-on experience using Microsoft Office applications and Microsoft Project.
- Ability to work in a fast-paced, collaborative team environment and oriented toward providing outstanding customer service to end users and project stakeholders.
- Project Management Professional or Certified Construction Manager certification.

## **NECESSARY SPECIAL REQUIREMENTS:**

The appointee to this position will be required to complete a criminal background check, and a driving record check to the satisfaction of the employer.

# PHYSICAL REQUIREMENTS:

Ability to drive a motor vehicle and maintain a valid driver s license. Ability to read information on a computer monitor; effectively communicate; operate keyboard-driven equipment and computer. Ability to stand, stoop, bend, stretch, walk, climb, sit, kneel, crouch, reach, crawl, lift and handle materials with manual dexterity. May occasionally work in outdoor weather conditions. Work is generally active in nature; incumbent must be sufficiently mobile and frequently move about to perform essential job duties; may be required to move items up to 25 pounds in weight. All duties performed with or without reasonable accommodations.

# **SELECTION PROCEDURE:**

Panel interview and may include a practical exercise.

The population of Fairfax County is very diverse where 39.8% of residents speak a language other than English at home (<u>Spanish</u>, <u>Asian/Pacific Islander</u>, <u>Indo-European</u>, <u>and others</u>) and we encourage candidates bilingual in English and a foreign language to apply to this opportunity.

Fairfax County Government prohibits discrimination on the basis of race, color, religion, national origin, sex, pregnancy, childbirth or related medical conditions, age, marital status, disability, sexual orientation, gender identity, genetics, political affiliation, or military status in the recruitment, selection, and hiring of its workforce.

Reasonable accommodations are available to persons with disabilities during application and/or interview processes per the Americans with Disabilities Act. Contact 703-324-4900 for assistance. TTY 703-222-7314. DHREmployment@fairfaxcounty.gov EEO/AA/TTY.