

Executive Director

Compensation: \$110,000-\$125,000 per year | **Location:** Charlottesville, VA. | [APPLY](#)

Shelter for Help in Emergency stands as a beacon of support during times of crisis. Committed to providing a haven for individuals facing emergency situations, the organization ensures that no one navigates adversity alone. With a team dedicated to compassion and crisis intervention, Shelter for Help in Emergency strives to create a secure and nurturing environment for those in need. Through comprehensive, trauma-informed programs and an unwavering commitment, Shelter for Help in Emergency aims to empower survivors, rebuild lives, and foster resilience within the community.

The **Executive Director** plays a pivotal role in overseeing and guiding the organization's overall operations, ensuring alignment with the mission and objectives set by the Board of Directors. The position encompasses a diverse range of responsibilities spanning governance, fundraising, staff management, financial stewardship, community engagement, and program management. The successful candidate will succeed as a long-serving Executive Director and will be tasked with driving and implementing a strategic vision, continuing to build on the Shelter's outstanding reputation, and strengthening and building its funding sources.

Desired Skills and Qualifications:

- Proven and demonstrated leadership in the nonprofit space. Prior service as the head of an organization is not required but is highly desirable.
- Demonstrated ability to manage programs, administer a budget, develop financial and human resources, provide leadership and supervise employees, and interface with other community agencies.
- Successful background both in managing up to a Board of Directors and managing a team of employees and volunteers is preferred.
- Senior leadership experience in the area of intimate partner violence, emergency health, women and children, or other social services related field.
- Expertise in building, mentoring, and holding accountable high-performance, mission-driven, and results-oriented teams.
- An authentic communication style that draws stakeholders at all levels into the organization.
- Passion for the mission of the Shelter for Help in Emergency.
- Fundraising experience highly preferred.
- Master's degree preferred in Administration, Counseling, Psychology, Human Services, or a related field.
- Affiliations and connections with a variety of professional organizations is beneficial.
- Must be available to work evenings, weekends, and holidays as needed.

DRiWaterstone is proud to lead this search on behalf of Shelter for Help in Emergency