

HCD Community Program Administrator I (C22108/458145)
Homeless Continuum of Care Training & Engagement Project Manager
Recruitment #23-001206-0017

DEPARTMENT	DHCD - Div of Neighborhood Revitalization
FILING DEADLINE	12/1/2023 11:59:00 PM
SALARY	\$29.15 - \$35.17 hourly (Grade 17/Step 2-9 with promotional growth to \$45.13 h
EMPLOYMENT TYPE	Full-Time
HR ANALYST	Charlee Kerr
WORK LOCATION	Prince George's

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Introduction



This is a contractual position with limited State of Maryland Benefits

Work that matters. The Maryland Department of Housing and Community Development (DHCD) is a national leader in community development and affordable housing. The Division of Neighborhood Revitalization seeks a highly organized, customer-oriented, self-motivated, team player, experienced with program development, community planning, training, technical assistance, financial management, and grant administration.

DHCD offers in-house training opportunities and a combination "hybrid" in-person/telework work environment.

GRADE

LOCATION OF POSITION

7800 Harkins Road Lanham, MD 20706

The Department of Housing and Community Development Headquarters is located in Prince George's County across from the New Carrollton Metro Stop.

POSITION DUTIES

This Project Manager position administers homeless services programs within the Division of Neighborhood Revitalization. This position is part of the Maryland Balance of State Continuum of Care team, which leads and implements a coordinated homeless services system in 9 rural and suburban counties. This position manages grants, technical assistance, and services provided to local governments, nonprofit organizations and businesses, ensuring compliance with Departmental and HUD standards, and regulatory and statutory requirements.

Responsibilities include monitoring projects, providing training and technical assistance, and assisting with the development and implementation of program policies and procedures. This position works closely with key officials, local governments, nonprofit organizations, and other internal and external customers to build community leadership capacity to address homelessness at the local county, and regional levels.

This position will lead the development and implementation of a Lived Experience Advisory Committee and Youth Action Board, which provide support for individuals with lived experience of homelessness to participate in community decision-making, developing policy, and evaluating the quality and effectiveness of the homeless services system.

MINIMUM QUALIFICATIONS

Education: A Bachelor's degree from an accredited college or university.

Experience: Four years of administrative or professional experience to include one year of financing experience or providing technical assistance for development or rehabilitation of multifamily or single-family housing; neighborhood revitalization and business development; community infrastructure development; or historic preservation programs.

Notes:

1. Candidates may substitute additional administrative or professional experience as defined above on a year-for-year basis for the required education.
2. Candidates may substitute additional job-related education at a rate of thirty credit hours for each year of experience for up to two years of the required experience.

3. Candidates may substitute U.S. Armed Forces military service experience as a commissioned officer in business and industry classification or business and industry specialty codes in the housing management field of work on a year-for-year basis for the required experience and education.

DESIRED OR PREFERRED QUALIFICATIONS

1. Persons with lived experience and/or working expertise of homelessness.
2. One year of grant administration experience with government and/or nonprofit organizations.
3. One year of experience in the area of community planning or community development.

LICENSES, REGISTRATIONS AND CERTIFICATIONS

Employees in this classification may be assigned duties which require the operation of a motor vehicle. Employees assigned such duties will be required to possess a motor vehicle operator's license valid in the State of Maryland.

SELECTION PROCESS

Please provide sufficient information on your application to document that you meet the minimum qualifications for this recruitment. Unofficial transcripts, certifications or diplomas to document educational or certification qualifications are required. Educational credentials from foreign countries must be evaluated by an approved education review service. This evaluation must be submitted with your application. For further information, you may call International Consultants of Delaware, Inc. (302) 737-8715 or World Education Services Inc. 1-800-932-3897 or (202) 331-2925. Successful candidates will be placed on the employment (eligible) list for at least one year. Eligible may be used to fill future vacancies of the same classification. **Successful candidates must document eligibility to work in the U.S. upon hire.**

Please note: The Maryland Department of Housing and Community Development is not sponsoring new employees in application of the H-1B Visa at this time due to budgetary constraints. All applicants must be legally authorized to work in the United States under the Immigration and Reform Control Act of 1986. Federal regulations prohibit H-1B Visa candidates from paying sponsorship fees, all sponsorship fees must be assumed by the potential employer.

EXAMINATION PROCESS

The examination will consist of a rating of your education, training, and experience related to the requirements of this position. You may be required to complete a qualifications supplement, or the rating may be based on your application. Therefore, it is important that you provide complete and accurate information on your application. Report all experience and education that is related to this position.

BENEFITS

Contractual employees who work for an agency covered under the State Employee and Retiree Health and Welfare Benefits Program (the Program), have a current employment contract and work 30 or more

hours a week (or on average 130 hours per month) may be eligible for subsidized health benefits coverage for themselves and their dependents. As a contractual employee, you will be responsible for paying 25% of the premiums for your medical and prescription coverage, including any eligible dependents you have enrolled. The State of Maryland will subsidize the remaining 75% of the cost for these benefits. You can also elect to enroll in dental coverage, accidental death and dismemberment insurance, and life insurance, but will be responsible to pay the full premium for these benefits. Leave may be granted to a temporary/contractual employee who has worked 106 days in a 12 month period. This leave accrues at the rate of one hour for every 30 hours worked, not to exceed 40 hours per calendar year.

FURTHER INSTRUCTIONS

Online applications are **STRONGLY** preferred. However, if you wish to submit a paper application, you may mail your application and materials to:

Charlee Kerr

Department of Housing and Community Development

Office of Human Resources

7800 Harkins Road

Lanham, MD 20706

All application materials must be received by the filing deadline. If you are unable to upload your transcripts into the system, please send via email to charlee.kerr@maryland.gov. Please include the following in the body of the email:

- Attn: Charlee Kerr
- Your First and Last Name
- Recruitment #
- Classification (Job Title) of Recruitment

Incorrect application forms, or resumes in the place of the application, will not be accepted. If you are interested in these positions and cannot apply online, please fill out the paper application. For questions concerning these positions, please call 301-429-7783.

TTY Users: Call via Maryland Relay

We thank our Veterans for their service to our country and encourage them to apply.

As an equal opportunity employer, Maryland is committed to recruiting, retaining, and promoting employees who are reflective of the State's diversity.