

# Intern, Enterprise Mid-Atlantic

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Enterprise is a national nonprofit that exists to make a good home possible for the millions of families without one. We support community development organizations on the ground, aggregate and invest capital for impact, advance housing policy at every level of government, and build and manage communities ourselves. Since 1982, we have invested \$72 billion and created 1 million homes across all 50 states, the District of Columbia, Puerto Rico and the U.S. Virgin Islands – all to make home and community places of pride, power and belonging. Join us at [enterprisecommunity.org](http://enterprisecommunity.org)

## Working at Enterprise

At Enterprise, you'll be part of a diverse, committed team making a difference every day. You will collaborate with some of the smartest minds and biggest hearts in our field. You'll be empowered to drive systems change and take bold steps to advance racial equity. And you will find a career home where you're valued and supported in your growth journey.

Enterprise offers career opportunities in our [offices across the country](#) with an [exceptional benefits package](#).

## **Job Description Summary**

The Mid-Atlantic Program Intern works with the Mid-Atlantic market office. The position requires strong oral and written communication and analytical skills, self-motivation, ability to work both independently and as a team player, and ability to manage and prioritize multiple tasks.

Together with partners and funders, Enterprise works to improve life outcomes for low and moderate-income residents through housing preservation and production, bridging the racial equity gap and increasing resources available for community development. In the Mid-Atlantic region, we've helped create or preserve 79,700 affordable homes for families by leveraging nearly \$6.1 billion in capital.

## **Some of our key programs include:**

- **Bridging racial equity gaps:** Work with community stakeholders in Baltimore and Washington, D.C., to strengthen housing stability, to increase economic mobility and household wealth, and to enhance educational and health outcomes.
- **Access to capital:** Increase public and private financial resources to make housing affordability possible at the scale needed.
- **Faith-Based Development Initiative:** Provide technical and financial assistance to help houses of worship leverage their land for the development of new affordable housing and community facilities.
- **Purple Line Corridor Coalition:** Partner with stakeholders to provide capital and policy solutions to ensure no net loss of 17,000 affordable homes along the Purple Line corridor.

The department is seeking one intern to work July 1, 2024 – August 30, 2024 for 35 hours a week. The intern would also work from September 9, 2024-November 15, 2024 for 10 hours a week. The intern would be paid an hourly rate of \$22 an hour.

The Intern will provide support for the team's state and local policy work and efforts related to Enterprise's Faith-Based Development Initiative (FBDI) work in the Mid-Atlantic region. The intern will report to the Senior Director of State and Local Policy and the Senior Program Director that leads FBDI efforts. The position will be remote with an expectation of two to three in-person meetings and the optional opportunity to attend certain in-person meetings/events.

### **Job Description**

#### **Responsibilities:**

- Organize deliverables produced from consulting engagements.
- Research housing, tenant-landlord, economic mobility, and or legislative, budget, or planning and development policies, strategies, and various tools to support related program and policy efforts
- Attend and provide notes on policy related meetings, coalition discussions, and appointments with officials; assist with follow-up activities, deliverables identified within these conversations
- Support delivery of technical assistance, including support for webinars, trainings, toolkit development, or case study research
- Communicate with external partners regarding reports, deadlines and community meetings that are congruent with the goals and objectives of the Mid-Atlantic Market.

#### **Qualifications:**

- Rising 4th year/or senior undergraduate student, or current graduate student.
- Interest in affordable housing, economic and community development.
- Strong research, analytical and/or project management skills.
- Experience working on state and local policy work, and/or efforts related to engaging with faith-based community development efforts are preferred but not required.
- Experience working collaboratively.
- Strong oral and written communication skills
- Experience with mapping various market indicators and conditions, using GIS or similar is preferred but not required.
- Microsoft Word and Excel skills and familiarity with web-based research are required.

#### **Total Rewards at Enterprise:**

You will be working with a group of talented professionals who are motivated by serving the community and addressing the need for affordable housing.

Enterprise offers a comprehensive total rewards package for you and your family.

The pay for this role is \$22 per hour, depending on level of skills and experience.

The salary range for this position is represented by the low and high end of the range for the amount to be paid for the position. Salaries paid at Enterprise will vary based on factors that may include skills, education, location, experience, and performance. The salary range is just a part of the total rewards package provided to employees at Enterprise, and other rewards may include annual performance bonuses and generous paid leave programs. Thank you for your interest in joining the Enterprise team in our effort and commitment to serve others.