

## Point of Contact Information

This individual will complete this application on behalf of the applying organization and will remain a point of contact throughout the program.

### Full Name \*

First Name

Last Name

### Organization \*

### Title \*

### Email \*

### Phone Number \*

### How would you describe yourself? \*

### Preferred Pronouns \*

Example: She/Her

## Organization Information

### Name \*

Example: HAND

### Website \*

**Mission Statement \***

**Total Amount of Employees \***

**What part(s) of the region is your organization working in? \***

\*Multiple Choice

**Which racial and ethnic groups does your organization serve? \***

- American Indian or Alaska Native
- Asian
- Black or African American
- Hispanic, Latino, or of Spanish origin
- Native Hawaiian or Other Pacific Islander
- White
- Other

**Which income levels does your organization serve? \***

- Less than \$20,000
- \$20,000 to \$34,999
- \$35,000 to \$49,999
- \$50,000 to \$74,999
- \$75,000 to \$99,999
- Over \$100,000
- Other

**In terms of years, how long as your organization been implementing racial equity, diversity and inclusion practices? \***

- New
- 1-3 Years
- 4-6 Years
- 6+ Years

Other

**What REDI practices has your organization put in place or done thus far? \***

Organizational Commitment

Committee

DEI Staff

Change in Culture

Policies

Practices

Other

**In at least three sentences, please explain your organization's racial equity journey thus far? \***

**What does racial equity mean to you personally? \***

**Why are you interested in this cohort and what do you hope your organization will take away from this experience? \***

**In this section please identify your team members who will be participating in this cohort. Please provide their full name, title, email, race/ethnicity, and pronoun preference. \***

**Why are you and your teammates interested in experiencing this program together? \***

**What are your biggest REDI challenges so far? \***

**What have been your biggest REDI successes so far? \***

**List the top three things you want your organization to get out of the cohort experience? \***

**Will you commit to protecting the necessary time to fully attend and prepare for all 8 of the monthly sessions? Fully attending means being present and engaged without interruption or distraction throughout each meeting. \***

Yes

No

**Will you commit to collaborating to design and initiate racial equity, diversity and inclusion initiative during the program with plans for sustainable long-term continuation? \***

Yes

No