

Colleagues and friends,

As this anguished week comes to an end, and we struggle with our emotions, NVAHA is thinking about the small steps we must begin to take in our suburban communities to speak about racism, implicit bias, white privilege and power dynamics. Some approaches and tools work better than others, but we must start the conversation.

For those people in our community who believe that they as individuals are not racist, and therefore they don't need to learn about or be concerned with racism, this short series of videos is for them. We as professionals and advocates in the housing and community development space can be caught in our own bubble and assume that everyone knows these truths, but that is not the case. We have a responsibility to speak these truths at every community meeting we attend, every public meeting in which we testify, and every communication we share across our social media platforms. We hope you find these useful.

<https://www.raceforward.org/videos/systemic-racism>

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Michelle



Michelle Krockner | Executive Director
Northern Virginia Affordable Housing Alliance