



Title: Program Director, Aging Well Program – Maryland

Location: Baltimore, MD or Columbia, MD

Company Description

Enterprise is a national nonprofit that exists to make a good home possible for the millions of families without one. We support community development organizations on the ground, aggregate and invest capital for impact, advance housing policy at every level of government, and build and manage communities ourselves. Since 1982, we have invested \$54 billion and created 873,000 homes across all 50 states – all to make home and community places of pride, power and belonging.

Join us at enterprisecommunity.org.

Working at Enterprise

At Enterprise, you'll be part of a diverse, committed team making a difference every day. You will collaborate with some of the smartest minds and biggest hearts in our field. You'll be empowered to drive systems change and take bold steps to advance racial equity. And you will find a career home where you're valued and supported in your growth journey.

Enterprise offers career opportunities in our offices across the country with an exceptional benefits package.

Job Description Summary

Enterprise is launching a new initiative aimed at improving the health and well-being of older adults with low incomes by supporting organizations dedicated to helping people age with dignity at home; incubating new and innovative programs; and sharing knowledge across a rich partner network. The Aging Well Program will support low-income communities across Maryland and Michigan, prioritizing those experiencing deep health inequities, particularly Black and Latino older adults. The Program will scale efforts with proven results and foster innovative approaches to the structural barriers that prevent older adults from aging in place.

The Program Director will work closely with the Director, Aging Well Program, and the VP, Impact, Evaluation & Population Health, to develop and deliver all aspects of this multi-faceted program, including grantmaking, evaluation, knowledge sharing and policy development, within the state of Maryland. The Program Director will also work closely with Enterprise staff located in Enterprise's Mid-Atlantic office, including the VP and Market Leader, to ensure alignment with existing Enterprise activities in the region. The position will report to the Director, Aging Well Program with a dotted line relationship to the VP and Market Leader, Mid-Atlantic.

This a hybrid position which will require a combination of remote work and the ability to travel to grantee and office locations throughout the State of Maryland.

Job Description

Responsibilities:

- The Program Director is a key position and will be responsible for the delivery of all programmatic activities across the state of Maryland and coordinating those activities with local market staff.
- Support grantmaking activities within the state, including development of RFPs and award criteria, scoring of applications, award notifications, activity reporting, disbursements and closeouts.
- Manage relationships with up to 30 grantees, ensuring all grant requirements are met; serve as liaison between grantees and third-party program evaluation consultant.
- Lead the implementation of a statewide learning collaborative, ensuring inclusive membership, engaging curricula tailored to meet the needs of the collaborative, and opportunities to share successes with a broad range of Enterprise partners.
- Support the planning and implementation of up to 6 design charrettes (workshops) in Maryland aimed at improving the built environment to enhance aging in place.
- Support the development and advancement of programmatic and policy strategies to improve the systems of care available to older adults with low incomes within the state.
- Support fundraising activities as needed, including providing grantee success stories to share with internal customers and funders.
- Manage relationships with a range of partners, both internal and external, including other Enterprise departments, affordable housing developers and owners, community-based organizations, healthcare organizations, public sector agencies, and private funding organizations.
- Represent Enterprise in external meetings with both housing and health sector partners.
- Coordinate with national Enterprise colleagues to pursue media and communications opportunities to disseminate programmatic findings.

Qualifications:

- A minimum of 6 years of experience in the fields of public health, social work, resident services, community development, public policy, public health, or government.
- Educational background in gerontology, aging, working with older adults or addressing issues unique to older adults highly desirable.
- Commitment to advancing racial equity including creating a culture of inclusivity, equity, and diversity.
- Experience working with diverse range of communities and people.
- Lived experience and/or service that informs worldviews and/or perspectives about creating social equity across race, ethnicity, language, social class, gender, sexuality, religion, disability, and other dimensions.

- Curiosity, desire for self-improvement, passion for equity, and excitement about sharing new skills and knowledge.
- Excellent organizational and project management skills.
- Demonstrated ability to manage multiple projects and assignments, meet tight deadlines, coordinate, and communicate effectively among widely dispersed partners.
- Superior written communication skills, including editing and proofreading, and experience in writing proposals, project reports and related deliverables.
- Excellent presentation and negotiation skills, able to represent Enterprise in a variety of settings.
- Excellent critical thinking and creative problem-solving skills.
- Evidence of commitment to social and environmental justice and public service.
- Successful experience working in a team setting, with experience working with “virtual” teams including colleagues located across multiple offices desired.
- Ability to travel up to 15% of time.

Apply here: https://wd5.myworkdaysite.com/en-US/recruiting/enterprisecommunity/EnterpriseCareers/job/Columbia-MD/Program-Director--Aging-Well-Program---Maryland_REQ1355